

MIDCON Group Ltd understands the importance of taking care of the environment and is committed to operating its business responsibly and in compliance with all legal requirements.

All employees and sub-contractors are expected to co-operate with the implementation of this environmental policy and will ensure that their work is carried out with minimum risk to the environment.

In pursuit of continuous improvement, we are committed to the following:

- Comply with applicable environmental requirements.
- Assess the environmental effects of our activities.
- Pay attention to reducing energy usage and reducing waste.
- Make employees aware of environmental issues and ways to prevent a negative impact on the environment.
- Promote the use of recyclable and renewable materials where possible.
- Reduce and / or limit the production of pollutants to water, land, and air.
- Control noise emissions from plant and operators.
- Minimise the risk to the public and employees from operations and activities.

This policy is communicated to all employees and sub-contractors and is made available to the public. The Managing Director personally commits to this policy and signs this policy statement in acknowledgment of this.

Signed for and on behalf of MIDCON Group Ltd.

*Jas Singh*

Mr Jasbir Singh

Director

Date: 28th of November 2022