

MIDCON Group Ltd is 100% committed to its responsibility as an employer for providing a safe and healthy working environment for its employees and to avoid risks to the health and safety of others who may be affected by our activities.

**The company** will ensure the following with attention:

- All activities, and safe systems of work are designed to take account of health and safety.
- Plant and equipment are adequate and comply with health and safety regulations.
- Ensure operatives are trained and competent in the tasks which they undertake.
- A safe working environment is maintained with appropriate access and egress.
- A healthy working environment with access to welfare facilities.

**The Employee** will ensure the following with attention:

- Co-operate with company policies to help everyone meet their legal requirements.
- Take reasonable care and responsibility of their own health and safety and of others who may be affected by their activities and actions.
- Raise any concerns or queries relating to health and safety with their employer/supervisor or safety representative.

MIDCON Group takes health and safety very seriously and is committed to making continual improvements to make sure that adequate guidance, instruction, training, and supervision is provided, and safe methods of work are developed when new substances, plant, machinery, equipment, processes, or premises are introduced.

The Managing Director is personally responsible for the health and safety performance of the company and signs this policy statement in acknowledgment of this.

Signed for and on behalf of MIDCON Group Ltd.

*Jas. Singh*

Mr Jasbir Singh

Director

Date: 28th of November 2022